

Ko'olau Baptist
Academy Salary and
Benefits 2020 - 2021

Salary, Professional Teacher

1 st year	\$25,000	10 months
2 nd year	\$26,000	" "
3 rd year	\$27,000	" "
4 th year	\$28,000	" "
5 th year	\$32,000	" "
10 th year	\$36,000	" "
15 th year	\$40,000	" "

Insurance

Health Insurance	Provided	<i>full, single coverage</i>
Short-term disability insurance	Provided	
Long-term disability insurance	Provided	
Life Insurance	Provided	
Cancer Insurance (group rate)	Available	

Miscellaneous Benefits

Continuing Education	\$1,000 (per year)
Personal Days	2 days (per year)
Professional Days	1 day (per year)
Sick Days	7 days (per year)
Airfare	Provided (one-way to
Shipping	Hawaii) Up to \$325 dollars

Housing for single teachers is provided at the cost of \$500 per month for one room and shared kitchen/bathroom with other single teachers of same gender. Utilities are included (Electricity and Water) in rent.

Retirement	Available
403b Savings program	

Summer Employment	Available
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