

Ko'olau Baptist Academy
Salary and Benefits
2021 - 2022

Salary, Professional Teacher

1 st year	\$25,000	10 months
2 nd year	\$26,000	" "
3 rd year	\$27,000	" "
4 th year	\$28,000	" "
5 th year	\$32,000	" "
10 th year	\$36,000	" "
15 th year	\$40,000	" "

Insurance

Health Insurance	Provided	<i>full, single coverage</i>
Short-term disability insurance	Provided	
Long-term disability insurance	Provided	
Life Insurance	Provided	
Cancer Insurance (group rate)	Available	

Miscellaneous Benefits

Continuing Education	\$1,000 (per year)
Personal Days	2 days (per year)
Professional Days	1 day (per year)
Sick Days	7 days (per year)
Airfare	Provided (one-way to Hawaii)
Shipping	Up to \$325 dollars
Housing (single teachers)	cost \$550 per month/ utilities (water and electricity) included / Air conditioned bedroom/ shared living, kitchen, and bathroom with other single teachers of the same gender

Retirement

403b Savings program	Available
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Summer Employment

Available